Introduced by Assembly Member Morrell

February 16, 2011

An act to amend Section 1310 of the Labor Code, relating to employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 552, as introduced, Morrell. Employment: minors.

Existing law specifies limitations on the employment of a minor. Existing law also provides that those limitations shall not prohibit or prevent the appearance of a minor in a church, public or religious school, or community entertainment, among other things.

This bill would define community entertainment to mean performing arts events, including dance, music, opera, and theater arts, produced by nonprofit organizations in which members of the community are invited to participate as nonprofessional members of the cast, crew, ensemble, troupe, staff, or production.

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 1310 of the Labor Code is amended to 2 read:
- 3 1310. Nothing in this article or Article 2 (commencing with
- 4 Section 1390) of Chapter 3 shall prohibit or prevent:
- 5 (a) The appearance of any minor in any church, public or
- 6 religious school, or community entertainment. "Community

 $AB 552 \qquad \qquad -2 -$

entertainment" means performing arts events, including dance, music, opera, and theater arts, produced by nonprofit organizations in which members of the community are invited to participate as nonprofessional members of the cast, crew, ensemble, troupe, staff, or production.

- (b) The appearance of any minor in any school entertainment or in any entertainment for charity or for children, for which no admission fee is charged.
- (c) The appearance of any minor in any radio or television broadcasting exhibition, where the minor receives no compensation directly or indirectly therefor, and where the engagement of the minor is limited to a single appearance lasting not more than one hour, and where no admission fee is charged for the radio broadcasting or television exhibition.
- (d) The appearance of any minor at any one event during a calendar year, occurring on a day on which school attendance is not required or on the day preceding—such a that day, lasting four hours or less, where a parent or guardian of the minor is present, for which the minor does not directly or indirectly receive any compensation.